

অসম



ৰাজপত্ৰ

THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্বৰ দ্বাৰা প্ৰকাশিত

PUBLISHED BY AUTHORITY

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No. 16 Dispur, Friday, 27th January, 2006, 7th Magha, 1927 (S.E.)

GOVERNMENT OF ASSAM

ORDERS BY THE GOVERNOR

ENVIRONMENT & FOREST DEPARTMENT

NOTIFICATION

The 4th January, 2006

No. FRE-1/94/190.- In exercise of the powers conferred by the proviso to Article 309 of the constitution of India, the Governor of Assam is hereby pleased to make the following rules, regulating the recruitment and conditions of Service of the persons appointed to the Assam Junior Forest Service, namely:-

Short title and commencement

- (1) These rules may be called the Assam Junior Forest Service Rules, 2005."
- (2) They shall come into force on the date of their publication in the official Gazette.

Definition

- In these Rules, unless there is anything repugnant in the subject or context,
 - "Appointing Authority" - means the appointing authority as provided under Assam Service & (Discipline and Appeal) Rules 1964.
 - "C.C.F." means Chief Conservator of Forest ;
 - "Committee" means a Selection Committee Constituted under rule 6 (2) ;
 - "Conservator" means Conservator of Forest or equivalent rank ;
 - "Deputy Conservator" means Deputy Conservator of Forest ;
 - "Governor" means the Governor of Assam ;
 - "Government" means the Government of Assam ;
 - "Commission" means the Assam Public Service Commission ;
 - "Head of the Department" means Head of the Department as notified by the Government of Assam ;
 - "Member" means the member of the "Assam Junior Forest Service";
 - "Service" means the Assam Junior Forest Service ;
 - "Year" means a calendar year.

Class & Cadre

- (1) The Service shall comprise of the Following categories and cadre
 - Category I- it shall include the cadres of Deputy Ranger, Game Keeper, Foreman, Junior Engineer (Overseer), subordinate Engineer.

- (b) Category II It Shall include the cadre of Research Assistant, Silviculture Assistant, Botanical Assistant, Technical Assistant, information Officer, Pharmacist (Diploma holder), Lady, Wellfare officer, Draftsman, Radio Technical, Surveyor, cylinder operator, Meehanic-Cum-Boiler man, Forest Veterinary Field Assistant, Photographer, Forest Village School Teacher, Tracer, Physical Training Instructor, Forest Veterinary Supervisor.
- (c) Category – III : It Shall include the cadre of Forester – I, Assistant Instructor of Forest School, Kiln Operator, Mechanic, Electrician, Store Keeper, Forest Veterinary Field Assistant, Harbarium Assistant, Record Keeper, Cinema Operator, Laboratory Assistant, Curator, Plumber, Crane Operator, All Categories of Drivers, fitter, Carpenter, Boiler, attendant, Water pump Electric Mistry, Forester – II, Head Game Watcher, Garden Supervisor, Gate fee collector, Motor Lunch Driver, Out Boat Motor Driver, Motor Boat Mistry, Zamadar, Mahut, forest Guard Patrolling Guard, Depot Guard, Anti-poaching guard, Game Watcher, pump Engine operator, Mahut, Elephant Sardar.
- (d) Category – IV : It shall include the cadres of Welder, electric mistry, Head Animal Keeper, Assistant Garden Supervisor, Sawmill attendant, Animal Keeper, Gate Keeper, Laboratory attendant, Handyman, Garden Watcher, Boatman, Fire Watcher, Grass Cutter, Museum Peon, Blue Printer, Gate Chowkider, Plantation Mali, Cook Khansama, Laboratory bearer, Bearer, Paniwala, Water carrier, sweeper, Chowkider, Dak Runner, Dakwala, Dhubi, Barber, Chainman, Jugali, Peon.
- (2) The Service may include :
- a) Any Post equivalent to a post in any of the cadre mentioned in sub-rule (1), and
 - b) Any cadres or post laid down by Government to be included in a cadre or the Service.

Strength of Service

(3) The Posts equivalent to the posts in the cadres of the Service as on the date of commencement of these rules are mentioned in Schedule – I.

4. The Strength of each cadre of the service and the nature of post therein shall be such as may be determined by the Government from time to time. The strength of the cadres of the service on the date of commencement of these rules shall be as shown Schedule – II :

Provided that the Government may hold in abeyance any post or posts as and when considered necessary.

5. Recruitment to the service shall be made in the manner prescribed hereinafter : -

Method of recruitment

- (1) All the vacancies in the cadres of Deputy Ranger/Game Keeper of equivalent rank and status shall be filled by the promotion as per Rule 6 (1) (a).
- (2) (a) 60% of the post of Forester Grade – I shall be filled up by competitive examination as per rule 7 to be conducted by the committee or other authority determined by the Government from time to time.
(b) 40% of the post of Forester Grade – I shall be filled up by promotion as per rule 6 (1) (b).
- (3) The post of Forest Guard and Game watcher shall be filled up by direct recruitment as per rule 7 (2)
- (4) Recruitment to the posts of Silviculture Assistant, Botanical Assistant and Technical Assistant shall be made by direct recruitment as per rule 7 (6)
- (5) Recruitment to the post of Information officer shall be made directly as per rule 7 (7)
- (6) The post of Pharmacist shall be filled up by direct recruitment as per rule 7 (8).
- (7) The post of Lady Welfare Officer Shall be filled up by direct recruitment as per rule 7 (9)
- (8) The Post of Radio Technician shall be filled up by direct recruitment as per rule 7 (10).
- (9) The Post of Foreman shall be filled up by promotion as per rule 6 (1) (c).
- (10) The posts of Junior Engineer/Overseer shall be filled up by promotion as per rule 6 (1) (c).

- (11) (a) 60% of the total strength in the cadre of subordinate Engineer/Draftsman shall be filled up by direct recruitment as per rule 7 (11).
(b) 40% of the total strength in the cadre of subordinate Engineer/Draftsman shall be filled up by promotion as per rule 6 (1) (f).
- (12) The posts of Forester Grade – II/Head Game Watcher, Graden Supervisor, Zamadar and Mahut shall be filled up by promotion as per rule 6 (1) (g).
- (13) The posts of Head Animal Keeper and Assistant Supervisor shall be filled up by promotion as per rule 6 (1) (h).
- (14) The posts of Machanic-Cum Boilerman shall be filled up by direct recruitment as per rule 7 (12).
- (15) The posts of Forester Veterinary Supervisor Field Assistant shall be filled up by direct recruitment as per rule 7 (13).
- (16) The posts of Photographers shall be filled up by direct recruitment as per rule 7 (14).
- (17) The posts of Forest Village School Teacher shall be filled up by direct recruitment as per rule 7 (15).
- (18) The Posts of Surveyors shall be filled up by direct recruitment as per rule 7 (16).
- (19) The posts of Cylinder Operator shall be filled up by direct recruitment as per rule 7 (17).
- (20) The posts of P. T. Instructor shall be filled up by direct recruitment as per rule 7 (18).
- (21) The posts of Kiln Operator, Mechanic, Electrician, Cinema Operator, Plumber, Crane Operator, Driver of both heavy and light vehicle, Motor launch Driver, Outboat Motor Driver, Motor Boat Driver, Motor Boat Mistry, Tracer, Fitter, Boiler attendant, Carpenter, Water-pump Electric Mistry, Pump Engine Operator shall be filled up by direct recruitment as per rule 7 (19).
- (22) The Posts of Gate fee collector, Herbarium Assistant, Laboratory Assistant, Record Keeper, Curator, Store Keeper, shall be filled up by direct recruitment as per rule 7 (20).

direct recruitment as per rule 7 (21).

- (24) The Posts of Forest Veterinary Field Assistant shall filled up by direct recruitment as per rule 7 (22).
- (25) The Posts of welder, Electric Mistry, Saw Mill attendant, Animal Keeper, Gate Keeper, Laboratory attendant, Handiman, Garden Watcher, Boatman, Fire Watcher, Grass Cutter, Museum Peon, Blue printer, Gate Chowkider, Mali, Cook, Khansama, Laboratory Bearer, Bearer, Paniwala, Water Carrier, Sweeper, Peon, I.B. Chowkider, Dak Runner, Dakwala, Dhubi, Barbar, Chainman, Jugali shall filled up by direct recruitment as per rule 7 (23).

Promotion

6. (1) Promotion to the different cadre shall be subject to the following reservation :-

(a) All Vacancies in the cadre of Deputy Ranger /Game Keeper of equivalent rank and status shall be filled up by promotion of members belonging to the cadre of Forester – I, Assistant Instructor of Forest School, of Equivalent rank and status satisfying the following conditions :-

- (i) Forester trainees securing 2nd and 3rd position with not less than 70% marks in the final examination of the Foresters Training School and with a continuous service length of not less than 5 years.
- (ii) All members due to promotion to this category shall be eligible for promotion on the basis of seniority –cum merit with a service length of not less than ten years including atleast 3 years service in wildlife areas and from the select list to be prepared by the selection committee. List of eligible members due for promotion to this cadre shall be prepared on the basis of seniority-cum merit and submitted ordinarily every years by the respective Circle Conservator with A.C.Rs and performance report ordinarily for previous 5 years to the Head

of the Department for placing it before the selection committee.

The Head of the Department shall prepare the list eligible members as per seniority equal to four times the numbers of vacancies and forward the same to the selection committee for recommendation.

The committee shall prepare the final select list not more than double number of vacancies and furnish the list to the Head of Department. The list shall remain valid for twelve calendar months.

- (b) 40% of the posts in the cadre of Forester Grade -- I shall be filled up by promotion from the rank of Forester Grade -- II/I lead Game watcher of Equivalent rank and status satisfying the following conditions :-
- (i) Forester Guard/Game Watcher trainees securing 1st, 2nd and 3rd position with marks not less than 70% in the final examination of the Forest Guards Training School and with a continuous service length of not less than 5 years.
 - (ii) All members due for promotion to this category shall be eligible for promotion on the basis of seniority – cum merit with a service length of not less than 10 years including at least 3 years service in wildlife areas from the select list to be prepared by the selection committee.

List of eligible members due for promotion to this cadre shall be prepared on the basis of seniority-cum-merit and submitted by the respective Divisional Forest Officers with A.C.Rs. and performance reports ordinarily for previous five years to the respective Circle Conservator for placing it before the Selection Committee.

The Head of the Department shall prepare the list of members as per seniority containing names four times the numbers of available vacancies.

The Selection Committee after scrutiny of the roster position as per register maintained by the Head of Department for the State and screening shall prepare a select list containing numbers twice the numbers of vacancies and send it to the Head of the Department. The list shall remain valid for twelve calendar months.

(c) The post of Foreman shall be filled up by promotion from the members of the cadre of Cylinder operator having five years service with good performance report as per seniority-cum-merit. The performance of previous 5 years shall ordinarily be considered.

All the members eligible for promotion to the post under this category shall be promoted from the select list to be prepared by the Selection Committee.

(d) The post of Cylinder operator shall be filled up by promotion from the members of the cadre of Boiler attendant with five years of service in the grade with good performance and as per seniority-cum-merit. Their performance of provisions five years shall ordinarily be considered.

All the members eligible for promotion to the post under this category shall be promoted from the select list to be prepared by the Selection Committee.

(e) The post of Junior Engineer/Overseer shall be filled up by promotion from the members of the cadre of subordinate Engineer/ Draftsman with 10 years service in the grade having good performance report and as per seniority-cum-merit. Performance records/A.C.Rs of previous five years shall ordinarily be considered.

All the members eligible for promotion to the post under this category shall be promoted from the select list to be prepared by the selection Committee.

(f) 40% of the posts of subordinate Engineer/ Draftsman shall be filled up promotion from the members in the cadre of surveyor having ten years service in the Grade with good performance report as per seniority-cum-merit. Performance records/A.C.Rs. of previous 5 years shall ordinarily be considered.

All the members eligible for promotion to the post under this category shall be promoted from the select list to be prepared by the Selection Committee.

(g) The post of Forester Grade-II /Head Game Watcher, Garden Supervisor, Zamadar and Mahut shall be filled by promotion from the

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Members belonging to the cadres of Forest Guards/ Game watcher, Assistant garden supervisor and Mahut, Elephant Suddar respectively having 10 years service including at least 3 years of service in wildlife areas in the respective cadre with good performance report and on the basis of seniority-cum-merit. Previous five years performance records/A.C.Rs. shall ordinarily be considered.

The members eligible for promotion to the posts under this category shall be promoted from the select list to be prepared by the Selection Committee.

- (h) The posts of Head Animal Keeper and Assistant Garden Supervisor shall be filled up by the promotion from the members belonging to the cadre of Animal Keeper and garden Watcher respectively with 10 years service in the cadre with good performance report and on the basis of seniority-cum-merit. Previous 5 years performance records/A.C.Rs. shall ordinarily be considered.

The members eligible for promotion to the posts under this category shall be promoted from the select list to be prepared by the Selection Committee.

- (2) The Committee as referred to in rule 6 and 7 shall be headed by the Principal Chief Conservator of Forest or his nominee not below the rank of Chief Conservator Forest. It shall consist of another 3 officers from the rank of Chief Conservator of Forest/Conservator of Forest as nominated by the Principal Chief Conservator of Forest/Deputy Conservator of Forest.

Direct Recruitment :

7. (1)

The posts mentioned hereunder in This rule shall be filled up as per recommendation of the selection Committee. The Selection Committee shall hold examination as per the procedure prescribed herein below and furnish the select list to the Principal Chief Conservator of Forest, Assam.

(2)

60% of posts of Forester Grade I shall be filled up by competitive examination to be conducted by the committee.

The Selection test shall comprise the following :-

- (a) Written test for 3 Hrs. on -
 - (i) General Mathematics of Higher Secondary or equivalent standard.
 - (ii) English & Vernacular dictation.
 - (iii) Essay in English.
 - (iv) General Knowledge.
 - (b) Physical fitness test comprising of 26 Kms. Walking to be covered within 4 Hrs. followed by a medical examination;
 - (c) Viva - Voice;
 - (d) Eligibility for candidature :-
 - (i) Higher Secondary (10+2) or equivalent pass.
 - (ii) Physical requirements,
Height - 1.6256 m for General & 153.0 Cms for hills and plain Tribes.
Chest Normal - 79 cm round.
Expanded - 84 cm round.
- (3) Direct Recruitment to the cadre of the Forester Grade - I shall be made as per Select list prepared by the committee following the same procedure laid down in sub rule (2).
- (4) Head Game Watcher with equivalent rank of Forester - II shall be of the same rank and status whenever a members of this cadre is posted the wildlife sector, he shall be designated as Head Game Watcher and Vice - Versa.
- (a) 20% the vacancies of the Forest Guard and Game Watcher will be filled up from Mail and others equivalent post having a service length of five years.
 - (b) 80% posts of the Forest Guards and Game Watchers shall be filled up through direct recruitment.
 - (c) Selection shall be made by competitive examination to be conducted by the committee. Selection test comprise the following
 - (i) Physical fitness test comprising 26 Kms of walking to be covered within 4 hours followed by medical examination
 - (ii) Written test for 2 Hrs. on -
 - (aa) Mathematics of H.S.I.C or equivalent standard.
 - (bb) English and vernacular dictation.

- (cc) General Knowledge.
 - (iii) Viva-Voice.
 - (iv) Eligibility for the Candidate :
 - (aa) High School Leaving Certificate or equivalent pass.
 - (bb) Physical requirement.
 Height 163 cm. general and 153 cm for hills and plains tribes
 Chest normal 79 cms. : Expanded 84 cms.
- 5 (a) Direct recruitment to the cadre of Forest Guard/Game watcher shall be made as per select list prepared by the committee by following the same procedure laid down in the rule 6 (1) (b) (i).
- (b) Forest Guard/Game watcher are of the same rank and status, whenever a member of this cadre is posted to wildlife sector, he shall be designated as game Watcher and Vice – Versa.
- 6 Recruitment to the post of Silviculture Assistant, Botanical Assistant and technical Assistant shall be made through competitive examination to be conducted by the commission on the following subjects :-
- For Silviculture & technical Assistant
- (a) (i) General English.
 - (ii) General Knowledge.
 - (iii) Mathematics, Statistics, Degree Standard
 - (iv) Viva-Voice.
 - (b) Eligibility for candidature :-
 Bachelor Degree in Science with Mathematics or Statistics.
- For Botanical Assistant :-
- (a) (i) General English.
 - (ii) General Knowledge.
 - (iii) Botany – Degree Standard
 - (iv) Viva-Voice.
 - (b) Eligibility for candidature :-
 Bachelor Degree in Biological Science preferable with honours in Botany.
- 7 (a) Information Officer shall be directly recruited through competitive examination to be conducted by the Commission.
- The examination shall be on the following Subjects :-
- (i) General English.
 - (ii) General Knowledge.
 - (iii) Viva-Voice

- (b) Eligibility for Candidature :-
Bachelor Degree in Biological Science.
- (8) (a) Pharmacist shall be directly recruited on recommendation of the Committee. The Candidature shall be tested through a Viva Voice examination.
- (b) Pharmacist diploma/certificate holder and registered with the directorate of health services, Assam, shall be qualified for becoming a candidate for the post of Pharmacist.
- (9) (a) Lady Welfare Officer Shall be directly recruited on recommendation of the committee. The candidate shall be required to appear in a selection test on the following subject.
- (a) General English,
(b) General Knowledge,
(c) Viva-Voice.
- (b) Eligibility for candidature :-
(i) Graduate in Arts /Science /Commerce.
- (10) (a) Radio Technician shall be directly recruited on the recommendation of the committee. The candidates shall be required to appear in a Viva-Voice examination.
- (b) for being eligible for the post, the Candidate should have a diploma / certificate in Radio-technology approved by the Director of Technical Education, Assam.
- (ii) 60% of the total strength in the cadre of subordinate Engineers /Draftsman shall be directly recruited through a competitive examination conducted by the commission and subject for test shall be as indicated below. For the remaining 40% of posts to be filled up by promotion and the commission approval shall be taken by the Government.
- (a) The test shall Comprise :-
(i) general English
(ii) Drawing
(iii) Mensuration
(iv) Viva-Voice.
- (b) Eligibility for Candidature :-
(i) General Qualification. HSLC or Equivalent Pass.
(ii) Draftsman diploma holder of Government recognized institute.
- (12) (a) Mechanic-cum-Boilerman shall be directly recruited on recommendation of the committee. The Candidate shall be required to appear in Viva - Voice examination.

- (b) Eligibility for Candidature :-
- (i) General Qualification; HSLC or equivalent pass.
 - (ii) Certificate / Diploma holder in the trade from Government recognized Institute.
- (13) (a) Forest Veterinary Supervisory Field Assistant shall be directly recruited on the recommendation of the committee. Candidate shall be required to appear in a Viva-Voce Examination.
- (b) Eligibility for candidature :-
- (i) General Qualification :- HSLC or equivalent Pass.
 - (ii) Diploma Certificate approved by the Directorate of Animal Husbandry.
- (14) (a) Photographer shall be directly recruited on the recommendation of the committee. The candidates shall have to appear in a Viva-Voce examination.
- (b) Eligibility for Candidature :-
- (i) General Qualification :- HSLC or Equivalent pass.
 - (ii) Certificate / Diploma holder in Photography & Photo Processing.
- (15) Forest Village School Teacher shall be recruited directly on the recommendation of the committee.
- (a) The candidates shall be required to Appear in the examination on the following subjects :-
- (i) General English & any one of the Major Indian Language.
 - (ii) General Knowledge.
 - (iii) General Mathematics of HSLC or equivalent standard;
 - (iv) Viva-Voce.
- (b) Eligibility for Candidature :-
- (i) Higher Secondary or equivalent Pass.
 - (ii) Teaching Certificate holder
- (16) The Cadre of Surveyor shall be required directly on the recommendation of the committee.
- (a) The Candidate shall be required to appear in the following :-
- (i) Drawing.
 - (ii) Mensuration.
 - (iii) Vice-Voce.
- (b) Eligibility for candidature :-

- (i) General Qualification :- HSLC or equivalent Pass.
 - (ii) Certificate in Draftsman from a Government recognized institute.
- (17) (a) Cylinder Operator shall be directly recruited on the recommendation of the Committee. The candidate shall be required to appear in a Viva – voce examination.
- (b) Eligibility for candidature :-
 - (i) HSLC or equivalent pass
 - (ii) Trade certificate from Government recognised institute.
- (18) (a) P.T. Instructor shall be recruited directly on the recommendation from the committee. The candidate shall be required to appear in a Viva-voce examination
- (b) Eligibility for Candidature :-
 - (i) HSLC or equivalent Pass.
 - (ii) Certificate holder in P.T. & Game from Government recognized institute.
- (19) (a) The Cadre of Kiln Operator, Mechanic, Electrician, Cinema Operator, Plumber, Crane Operator, Driver both Heavy and Light Vehicles, Motor Launch Driver, Outboat Motor Driver, Motor Boat Driver, Motor Boat Mistry, Tracer, Fitter, Boiler Attendants, Carpenter, Pump Electric Mistry, Pump-Engine Operator, Pump Engine Driver shall be recruited directly on the recommendation of the committee. The candidate shall be require to appear in a Viva-Voce Examination.
- (b) Eligibility for Candidature :-
 - (i) General Qualification :- HSLC or Equivalent Pass
 - (ii) Technical Qualification :- Trade Certificate/ Licence holder from recognized institution.
- (20) (a) The member in the grade of Gate fee collector, Herbarian Assistant, Laboratory Assistant, Record Keeper, Curator, Store Keeper shall be recruited directly on the recommendation of the Committee. The candidates shall be required to appear before the Committee for Viva-Voce examination.

- (b) Eligibility for the post :-
- (i) General Qualification :- H.S.L.C. or equivalent pass.
- (21) (a) The members of the category of Mahut, Elephant Suddu shall be directly recruited on the recommendation of the committee. The candidate shall have to appear for a Viva-voce examination.
- (b) Eligibility for Candidature :-
- (i) General Qualification :- Class VIII Standard or Equivalent.
- (22) (a) The cadre of Forest Veterinary Field Assistant shall be directly recruited on the recommendation of the committee. The candidates shall be required to appear in a Viva-voce examination.
- (b) Eligibility for Candidature :-
- (i) General Qualification :- H.S.L.C. or equivalent pass.
- (ii) Special Qualification must be a certificate holder from the Director of Veterinary and Animal Husbandry.
- (23) (a) The members belonging to the cadre of welder, electric Mistry, Sawmill Attendant, Animal Keeper, Gate Keeper, Laboratory Attendant, Handiman, Garden Watcher, Boat Man, Fire Watcher, Grass Cutter, Museum Peon, Blue Printer, Gate Chowkider, Mali, Plantation Mali, Cook, Khansama, Laboratory Bearer, Bearer, Paniwala, Water Carrier, Sweeper, Peon, I.B. Chowkider, Dak Runner, Dakwala, Dhubi, Barber, Chainman, Jugali shall be directly recruited on the recommendation of the committee.
- (b) Eligibility for Candidature for the category :-
- (i) For the Posts of Welder, Electric Mistry, sawmill attendant, Handiman, Cook, Khansama, I.B. Chowkider, Dhubi, Barber, Boatman. The General Qualification shall be class VII Passed or equivalent.
- (ii) For the posts of Animal Keeper, Gate Keeper, Laboratory Attendant, Grass Cutter, Museum Peon, Gate Chowkider, Mali, Laboratory Bearer, Bearer, Paniwala, Water Carrier, sweeper, Peon, Dak Runner, Dakwala, Chainman, Jugali. the General Qualification shall be Class VII Passed or equivalent.

Age for Direct Recruitment :

8. A candidate for direct recruitment must be within the age limit of 18 to 25 years on the 1st day of the year in which the examination is held or recruitment of the post.

Disqualification :

9. No person shall be eligible for appointment to the service :
- (a) unless he is a citizen of India, and
 - (b) if he has more than one Wife living or in case of female candidates who has married a person who has one wife living.

Appointment :

10. (1) Subject to the provision of sub-rule (1) of rule 7 appointments under rule 7 shall be made by the Appointing Authorities in accordance with the order of preference determined in the lists referred to in rules 6 & 7.
- (2) Inclusion of the candidate's name in the list shall confer no right to Appointment unless the Appointing Authority is satisfied after such enquiry as prescribed by the Government from time to time and also as may be considered necessary, that a candidate is suitable in all respects for appointment to the service.

Physical Fitness

11. No candidate shall be appointed to a post in the Service he be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of his duties.

Training

12. (1) Members selected as Forester – I, Forest Guard shall have to undergo training in the Assam Forest School and Assam Forest Guards Training School respectively, as an in-service training and they shall not be eligible for confirmation in the category or class to which belong without completion of training successfully.
- (2) For this, a panel of names shall ordinarily be prepared and notified every year, two months ahead from the date of Government of the training by the Principal Chief Conservator of Forests.
- (3). If any trainee fails in the final examination of the training course in the respective institute, he may be allowed 2 more chances to appear in the examination by the Principal Chief Conservator of Forests on the basis of the already undergone by the trainee. In case of failure in the training he shall forfeit all claims for future promotion.

- (4) The employee who avoid to attend training after it is conferred to him shall be liable for disciplinary action.

Discharge/Reversion

13.

A temporary or officiating members Shall be liable to be discharge or reverted to the lower cadre or the service or to his original service, if—

(i) He/She fails to make sufficient use of the opportunities given during any training as may be prescribed by the Principal by the Principal Chief Conservator of Forests from time to time or fails to render satisfactory service during his tenure of service in the cadre; and/or

(ii) It is found on subsequent verification, that he was not initially qualified for the appointment or that he had furnished any incorrect information with regards to his appointment.

Reservation

14.

In all cases of appointments by direct Recruitment as well as by promotion, there shall be reservation in case of candidates covered under the Schedule castes and Schedule Tribes (Reservation of Vacancies in Services and posts) Act, 1978, and Rule framed thereunder. There shall be reservation for candidates belonging to Other Backwards Classes as per Govt. instruction contained in O.N. No. ABP. 338//83/14 Dt. 04/09/84 for direct recruitment only, General Orders in respect of reservation in favour of other categories of candidates as may be in force for the time being shall also be followed.

(1) Subject to availability of a permanent Vacancy in the respective cadre, a member shall be placed accordingly to seniority on promotion against the permanent vacancy for a period of two years (i.e., Probation Period) before he is confirmed against the permanent vacancy :

Provided that the period of probation may, for good and sufficient reasons be extended by the Appointing Authority for any specified period, not exceeding a period of two years :

Provided further that the period of probation may be curtailed or dispensed with in any case for good and sufficient reasons by the Appointing/Authority.

(2) A member of the service placed on probation under sub-rule (1) shall be confirmed against the permanent vacancy subject to the following conditions :-

Probation & Confirmation:

(a) He has completed the period of probation to the satisfaction of the Appointing Authority in accordance with sub-rule (1).

(b) He has successfully undergone the training and he passed the departmental examination if any, prescribed by the Principal Chief Conservator of Forests under rule 12.

(3) If confirmation of a member is delayed on account of his failure to qualify for such confirmation, he shall lose his position in order of seniority vis-à-vis such of his junior as might be confirmed earlier than him. His seniority shall, however be restored on his confirmation subsequently.

Other Condition of Service 16.

(1) Except as provided in these rules all matters relating to pay and allowances, leaves, pension, discipline and other conditions of services shall be regulated by the general rules and/or orders of the Government for the time being in force.

(2) The conditions of services of the members, in respect of matter for which no provisions has been made in these rules shall be the same, as are for the time being, applicable to other officers of the Government of the corresponding status and having similar functions.

Seniority

17.

(1) Inter-se-seniority of the direct recruits will be on the basis of their position in the Select List prepared by the Committee

(2) A members appointed by promotion shall be senior to a member appointed by direct recruitment within the same calendar year. The inter-se-seniority amongst the promotes shall be maintained as per their seniority in the grade from which they get promoted.

Confirmation

18.

A member appointed under these rules shall be eligible for confirmation in the service only after successful completion of the training prescribed for the respective grades and shall be confirmed only if he is considered otherwise fit by the Appointing Authority:

Provided that where he is not, given opportunity to undergo the prescribed training, his confirmation shall not be held up, but he shall, when called upon by the Appointing Authority to

Pay

19.

Undergo the said training and fails to undergo the training, he shall forfeit his claims for future promotion.

(i) All Appointment in the service under these rules shall be made in the time scale of pay prescribed for various grades by the Government from time to time. The Scale of pay of the posts in the cadres of the service, on the date of commencement of these rules are shown in Schedule - II.

(ii) The Forester and Forest Guards who passed out successfully from respective training schools shall be entitled to one additional advance increment.

Mode of Employment

20.

(1) Members of the service shall be employed in such manner as the authority may decide.

(2) A member of the service shall be liable to be posted anywhere within the state of Assam or outside Assam or to any other department of the Government, a body corporate, in the affairs of which the Government may be substantially interested or an autonomous district council, if so required in the interest of public service.

(3) Transfer and posting of the members of service shall be made as under :-

i) Chief Conservator of Forests within the wing.

ii) Conservator of Forests within Circle.

iii) Divisional Forest Officer within Division.

iv) Notwithstanding anything contained in this rule, Principal Chief Conservator of Forests, Assam can pass order for transfer and posting of all members of service in any wing or place as may be deemed necessary in the interest of public service.

Uniform

21.

(a) All grades of employees detailed in Schedule -III shall be provided with uniform in the form of two sets of summer uniform and two sets of winter uniforms. The details of specifications of uniform of each grade is given in the Schedule - III.

(b) Members of service shall be provided with the following additional sets of uniforms as prescribed for training during the training period.

(i) Two sets of dress for physical training.

(ii) One pair of black pant and full sleeved shirt made of tricori for using in outings.

- (iii) One green blazer with necktie.
- (iv) One seat of canvas shoe with white socks for P.T. and games.

(c) (i) In the event of non supply of uniform as per rule 21 (a) by the Government the members entitled for free uniform shall be provided with kit allowance at par with other services of equivalent status.

(ii) Kit maintenances allowance will be paid to all members of the services as per recommendation for the Commission at par with other services of equivalent status.

All staff governed under these rule shall wear uniform while on duty.

Relaxation

- 22. Where the Principal Chief Conservator of Forest is satisfied that the operation of any of these rules causes undue hardship in any particular case, he may, after due enquiry and for reasons duly recorded, dispense with or relax the requirement of that rule to such extent and subject to such conditions as may be considered necessary for dealing with the case in a just and equitable manner :

Provided that the case of any person shall not be dealt with in any manner less favourable to him than provided in these rules.

Interpretation

- 23. In case of any question relating to interpretation of these rules, the decision of the Government shall be final.

Repeal

- 24. The rules, corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed :

Provided that all orders made or action taken under the rules so repealed or under any general order ancillary thereto shall be deemed to have been validly made or taken under the corresponding provisions of these rules.

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SCHEDULE-I
(Rule-3(3)).
LIST OF POSTS EQUIVALENT TO AND INCLUDED IN THE
CADRE OF SERVICE :

Sl. No.	Name of Cadres	Name of posts equivalent to and included in the Cadre.
1	Deputy Ranger	Game keeper
2	Forester Grade-I	Asstt.Instructor of Forest School
	Forester Grade-II	Head game Watcher
3	Forest Guards	1. Game Watcher 2. Patrolling Depot Guard 3. Antipacling Guard

SCHEDULE - II
(RULES - 4 AND -18)
STATEMENT OF EACH OF THE CADRE OF THE SERVICE AND
THE TIME SCALE OF PAY

Category of Posts	The time scale of pay	No. of Posts		Total	Remarks
		Permanent	Temporary		
1.	2.	3.	4.	5.	6.
(a) Category					
(1) Foreman	Rs. 3580-90-4480-220-4720-FB-120-5200-175-6600-250-8100-325-8750/- = p.m.	1	-	1	
(2) Jr. Engineer	-do-	-	3	3	
(3) Overseer	-do-	1	-	1	
(4) Subordinate Engineer	Rs. 3370-60-3490-90-4390-FB-90-4480-120-5200-175-6600-250-7100/- p.m.	-	1	1	
(5) Dy. Ranger	Rs. 3130-60-3490-90-4030-EB-90-4480-120-5200-175-6600/- = p.m.	123	377	500	
(6) Game Keeper	-do-	5	-	-	
(b) Category - II					
(7) Research Asstt.	Rs. 3760-90-4480-120-4980-EB-120-5200-175-6600-250-8100-325-9400/- = p.m.	-	-	-	Sanction post to be shown
(8) Silviculture Asstt.	Rs. 3580-90-4480-120-4720-EB-120-5200-175-6600-250-8100-325-8750/- = p.m.	1	-	1	
(9) Botanical Asstt.	-do-	1	-	1	
(10) Technical Asstt.	-do-	1	-	1	
(11) Information Officer	-do-	-	1	1	

1	2	3	4	5	6
(12) Lady Welfare Officer	Rs.3490-90-4430-120-4600-EB-120-5200-175-6600-250-8100/- p.m.	1	-	1	
(13) Pharmacist	Rs.3010-60-3490-90-3850-EB-90-4430-120-5200-175-6075/- p.m.	-	-	-	
	Rs.3490-90-4480-120-4600-EB-120-5200-175-6600-250-8100/- p.m. (for diploma holder)	1	-	1	
(14) Draftsman	Rs.3370-60-3490-90-4390-EB-90-4480-120-5200-175-6600-250-7100/- p.m.	31	14	44	
(15) Radio Technician	-Do-	-	1	1	
(16) Machanic-cum-Boilerman	Rs. 3130-60-3490-90-4030-EB-90-4480-120-5200-175-6600/- = p.m.	1	-	1	
(17) Forest Veterinary/Supervisor/Field Asstt.	-Do-	1	-	1	
(18) Photographer	-Do-	1	-	1	
(19) Forest village School Teacher	-Do-	2	-	2	
(20) Surveyor	Rs.3010-60-3490-90-3850-EB-90-4480-120-5200-175-6075/- = p.m.	37	15	52	
(21) Cylinder Operator	-Do-	2	-	2	
(22) P.T. Instructor	-Do-	1	-	1	
(23) Tracer	Rs.2890-60-3490-90-3670-EB-90-4480-120-5200-175-5725/- = p.m.	3	-	3	
(c) Category-III					
(24) Electrician	Rs.3010-60-3490-90-3850-EB-90-4480-120-5200-175-6075/- = p.m.	-	1	1	
(25) Forester Gr.I	Rs.2890-60-3490-90-3670-EB-90-4480-120-5200-175-5725/- = p.m.	979	1050	2029	
(26) Asstt. Instructor of Forest School	-Do-	-	-	-	
(27) Klin Operator	-Do-	3	-	3	
(28) Mechanic	-Do-	2	-	2	

1	2	3	4	5	6
(29) Store Keeper	Rs.2890-60-3490-90-3670- EB-90-4480-120-5200-175- 5725/- p.m.	2	1	3	
(30) Forest Veterinary field Asstt.	-Do-	1	1	1	
(31) Herbarium Asstt.	Rs.2890-60-3490-90-3670- EB-90-4480-120-5200-175- 5725/- p.m.	2	3	5	
(32) Record keeper	-Do-	2	3	5	
(33) Cinema Operator	-Do-	2	8	10	
(34) Curator	-Do-	1	-	1	
(35) Plumber	-Do-	1	1	2	
(36) Laboratory Asstt.	-Do-	2	-	2	
(37) Crane Operator	-Do-	-	1	1	
(38) Driver of heavy vehicles i.e. Tractor, Truck, Bus etc.	-Do-	6	15	21	
(39) Forester Grd,II Head Game Watcher.	Rs.2650-40-2770-60-3310- EB-60-3490-90-4480-120- 5200=- p.m.	224	207	431	
(40) Fitter	-Do-	2	-	2	
(41) Carpenter	Rs.2650-40-2770-60-3310- EB-60-3490-90-4480-120- 5200=- p.m.	1	-	1	
(42) Boiler Attendant	-Do-	5	-	5	
(43) Water pump, Electric Mistry	-Do-	-	1	1	
(44) Garden Supervisor	-Do-	1	-	1	
(45) Gate fee Collector	-Do-	3	-	3	
(46) Motor Launch Driver/Out Boat Motor Driver	-Do-	2	2	4	
(47) Motor Boat Driver	-Do-	1	-	1	
(48) Motor Boat Mistry	-Do-	-	1	1	
(49) Jamadar Mahut	-Do-	1	-	1	
(50) Driver of light vehicle	-Do-	83	129	210	
(51) Forest Guard/Game watcher of all categories i.e. (Patrolling, Depot, Antipoaching)	Rs. 2610-40-2770-60-3250- EB-60-3490-120-4840/- p.m.	1742	5758	7500	
(52) Pump Engine Driver	-Do-	1	-	1	
(53) Pump Engine Operator	-Do-	1	-	1	
(54) Mahut	-Do-	64	31	95	
	-Do-	1	-	1	

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1	2	3	4	5	6
(d) Category-IV					
(56) Welder	Rs. 2530-40-2770-60-3130- EB-60-3490-90-4390/- p.m.	1	-	1	
(57) Electric Mistry	-Do -	1	-	1	
(58) Head Animal Keeper	-Do -	5	-	5	
(59) Asstt. Garden Supervisor	-Do -	1	-	1	
(60) Sawmill attendant	2490-40-2270-60-3070-231- 60-3490-90-4120/- p.m.	1	-	1	
(61) Animal Keeper	-Do -	20	2	22	
(62) Gate Keeper	-Do -	7	-	7	
(63) Laboratory Attendant	-Do -	4	-	4	
(64) Handman	-Do -	-	1	1	
(65) Gander Watcher	Rs. 2450-40-2770-EB-60- 3490-90-3670/- = p.m.	1	-	1	
(66) Boatman	-Do -	91	82	173	
(67) Fire Watcher	-Do -	-	26	26	
(68) Grass cutter	-Do -	60	28	88	
(69) Museum Peon	-Do -	1	-	1	
(70) Blue Printer	Rs. 2450-40-2770-EB-60- 3490-90-3670/- = p.m.	1	-	1	
(71) Gate Chowkider	-Do -	-	1	1	
(72) Mali/Plantation Mali	-Do -	214	407	621	
(73) Cook	-Do -	9	20	29	
(74) Khansama	-Do -	3	-	3	
(75) Laboratory Bearer	-Do -	1	-	1	
(76) Bearer	-Do -	-	1	1	
(77) Paniwala/Water carrier	-Do -	4	1	5	
(78) Sweeper	-Do -	53	55	108	
(79) Peon	-Do -	186	102	288	
(80) Chowkider/Chowkider I.B. (Night/Day)	-Do -	235	108	343	
(81) Dak Runner (Dakwala)	-Do -	4	9	13	
(82) Chairman	-Do -	16	9	25	

N.B.: - Special Granted at present level is given in ANNEXURE-I

ANNEXURE - I

Special pay for the members posted in Wildlife Sanctuaries, Biosphere Reserve, National Park, Working Plan Divisions Forest Resources and Survey Divisions, Silviculture Division and any other specific branch of forestry that may be notified from time to time..

1. Deputy Ranger/ Game Keeper	Rs.75.00 month.	per
2. (i) Forester Grade - I	Rs.50.00 month	per
(ii) Forester Grade - II, Head Game Watcher	Rs.45.00 month.	per
3. Forest Guard/ Game Watcher	Rs.40.00 month	per
4. Mahut, Out Boat Driver, Boat man	Rs.30.00 month	per

Disturbed Area Allowance

Disturbed area Allowance upto the rank of Deputy Ranger posted in Reserved Forests declared as disturbed area will be admissible at the following rates :-

1. Grade -IV Forest Staff	Rs.30.00 per month.
2. Grade -III Forest staff upto the level of Deputy Ranger	Rs.50.00 per month.

Schedule - III

(Rule - 20)

Uniform prescribed for different categories of staff :

- I. Deputy Ranger/ Game Keeper : - 2 stars on shoulder with red and green ribbon, AF shoulder badge, barret cap with AF badge on normal duty, P/cap and brown leather cross belt with A.F. monogram on the buckles. Green whistle cord, brown boot/ shoe, Name plates on the right chest for all ranks to be put on. The material of dress shall be khaki terricotton cloth for summer and Khaki flannel for winter uniform with overcoat (tweed).
- I. (a) Forester Grade-V Asstt. Instructor of Forest School.
- II. (i) One star on shoulder with AF shoulder badge, with green ribbon barret cap with AF badge on normal duty and P/cap and brown leather cross belt with A.F. monogram on the buckles, Brown boots. Material of dress is khaki terricotton cloth for summer and khaki flannel for winter uniform,
(ii) Forester Grade-II/ Head Game Watcher - Same as Forester Grade -I 's dress without star.
- III. Forest Guard/ Game Watcher :- AF shoulder badge, flannel barrest cap with A.F. badge, brown waist balt with AF monograms. Khukri with leather sheats, hunter boots. Material of dress shall be khaki terricotton for summer, Khaki Woolen pull over for winter. A whistle and green lineyard.
- IV. Drivers :- Some as forester's dress without belt and stars.
- V. Mafis/ Boat man :- Khaki drill uniform (shirt and half pant on summer and trousers in winter.

B. B. HAGJER,
Commissioner & Secretary to the Govt. of Assam,
Environment & Forest Department.